

Applicant Name _____
School _____
Interview Date _____



Hillsborough County
PUBLIC SCHOOLS
Preparing Students for Life

2020-2021

VOLUNTEER ASSISTANT COACHING PACKET

All volunteer coaches must annually complete this packet and ensure contact numbers and emergency information is kept current during the school year. Non-disclosure of all information may result in denial of application.

Once completely filled out, signed by the volunteer coach, supervising head coach and school administration, please forward the entire packet to the Athletics Dept. Velasco, Rt. 7. Keep a copy at your site. The original will be returned to you with directions for further processing, or approval to begin coaching.

Fingerprinting for volunteer coaches is good for five (5) school years. If fingerprinting is needed, the original packet should be sent with the coach to fingerprinting office at the ISC Building, 2920 North 40th St., Tampa, FL. They must return the packet to the school site with the appropriate stamp indicating the process has been completed.

Please keep the original and stamped applications on file at your site for a minimum of 5 years.

CHECKLIST:

- _____ 1. **Completed application including recommendation and Standards and Procedures**
- _____ 2. **Copy of Concussion In Sports course certificate of completion, copy of Sudden Cardiac Arrest, and copy of Heat-Illness Prevention course certificate of completion**
- _____ 3. **CPR/AED Training**
- _____ 4. **PCA Training**
- _____ 5. **Head coach signature**
- _____ 6. **School administration signature**
- _____ 7. **Submitted to Athletics Office for preliminary check**
- _____ 8. **Fingerprinting/complete process as directed by Athletics Office**
- _____ 9. **All originals returned to site with appropriate stamps/signatures**
- _____ 10. **Notify head coach and applicant that they may begin coaching**

**2020-21
APPLICATION FOR VOLUNTEER ASSISTANT COACHING POSITION**

*** AN EQUAL OPPORTUNITY EMPLOYER ***

School District of Hillsborough County workplaces are drug-free. Representatives of the district are prohibited from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance. Violation of the prohibition shall result in appropriate disciplinary action, up to and including termination.

PERSONAL - PLEASE NOTIFY US OF ANY ADDRESS, TELEPHONE, OR NAME CHANGES.

Name _____ School _____
last first mi

Are you a current employee of Hillsborough County Public Schools in any job? Yes No
If yes, what is your Lawson # _____ & last 4 digits of Social Security # _____
Have you ever served as a volunteer for Hillsborough County Public Schools? Yes No
If yes, dates of service? _____

Address _____ Sport _____
street city state zip

Telephone _____ Date of Birth _____

Email Address _____ Sex _____ Citizen of U.S? Yes No

In Case of Emergency, contact: _____ Telephone _____

RECENT OCCUPATIONAL EXPERIENCES

From (Month/Year)	To (Month/Year)	Name and Address of Employer	Occupation

CRIMINAL RECORD INFORMATION - ALL APPLICANTS PLEASE READ VERY CAREFULLY.

ATTENTION: Under provisions in Florida Statutes 943.0585 and 943.059, the **entire** arrest record is revealed to school districts by the Florida Department of Law Enforcement and the FBI when fingerprints are supplied, including "sealed records" and "expunged" records. Therefore, you are **required** to reveal such information on this application.

Be aware that falsification of records includes omission of information and constitutes grounds for ineligibility. Conviction of a crime will not necessarily be a bar to consideration. Factors such as age at the time of the offense, type of offense, remoteness of the offense in time and rehabilitation will be taken into account in determining effect on suitability for service.

- 1) Have you ever been arrested or charged for a criminal offense other than a minor traffic violation? (DUI is NOT considered a minor traffic violation.) Yes No
- 2) Is there any criminal charge now pending against you other than a minor traffic violation? (DUI is NOT considered a minor traffic violation.) Yes No
- 3) Are you currently on probation or currently under any imposed requirements for charges other than a minor traffic violation? (DUI is NOT considered a minor traffic violation.) Yes No

2020-21 RECOMMENDATION FOR VOLUNTEER ASSISTANT COACHING POSITION

I, _____, release any individual providing a reference to the School District of Hillsborough County from any liability relating to disclosure of my performance. I further acknowledge that a copy of this document is as valid as the original.

Signature _____ **Date** _____

	Excellent	Good	Average	Fair	Poor
Appearance					
English Usage					
Cooperation and Dependability					
Emotional Stability					
Mature Judgment					
Attendance					
Promptness					
Organization and Implementation of Work					
Rapport with Other Employees					
Discipline					
Motivation to "Go the Extra Mile"					
Overall Success at Your Business					

Comment if you wish to provide additional information regarding the ability, performance, and/or attitude of this applicant.

In what capacity have you known this applicant? _____

Was this person terminated (fired) from his/her employment/relationship with you? _____

Did this person resign in lieu of discharge from your employment/relationship? _____

Did you enter into any agreement with this person subject to references? _____

Would you employ (re-employ) this person? _____

Printed Name

Title

Signature

Phone

Date

**STANDARDS AND PROCEDURES
VOLUNTEER ASSISTANT COACHING POSITION**

The school, administration, coaches, and volunteers shall adhere to Florida High School Athletic Association Bylaws Policy 10.1 Qualifications of Coaches:

Under 10.1 Qualifications of Coaches

10.1.1 *An individual who serves as a head coach and/or assistant coach at a member school in any sport that is recognized or sanctioned by the Association shall be either:*

(C) A volunteer who is approved to serve as a coach by the district school board for a member public school, the governing body for a member nonpublic school, or the cooperative board of directors for a member home school cooperative; provided the individual signs and files with the principal of the member school an agreement to abide by the bylaws, regulations, policies and procedures of the Association.

This provision shall not relieve any public school from its obligations pursuant to Florida Statutes, Department of Education regulations or district school board policy.¹

1. The Principal shall adopt a procedure for assuring that each volunteer coaching aide who at anytime is expected to assume coaching responsibilities of student-athletes possess a clear understanding of state and district rules, policies, and regulations relevant to coaching responsibilities.
2. It is the responsibility of the head coach to ascertain before a volunteer coaching aide is assigned duties requiring knowledge of rules, regulations, or policies of a special nature that the volunteer coaching aide possesses the necessary knowledge to perform such duties in a proper and reasonable manner.
3. The Principal shall adopt a procedure for assuring that each volunteer coaching aide who at anytime is expected to assume coaching responsibilities of the head coach in promoting student-athlete learning, possesses a clear understanding of instructional practices and procedures relevant to assigned responsibilities. When a volunteer coaching aide is assigned duties requiring knowledge of instructional practices of a specialized nature, it is the responsibility of the head coach to ascertain in advance that the volunteer possesses the necessary knowledge.
4. Volunteer coaches who have not assisted before shall be supervised in all assignments so as to provide immediate assistance to the aide at anytime the aide is working directly with students. The length of the supervised practices may vary depending upon the capability and prior experience of the volunteer coaching aide.
5. Volunteer coaches shall not be assigned or shall not assume any disciplinary responsibility.
6. Volunteer coaches shall not
 - a. Establish instructional objectives
 - b. Make decisions regarding the appropriateness of certain teaching materials for accomplishing objectives
 - c. Make decisions regarding the relevancy of certain activities or procedures to the attainment of objectives.
7. The head coach is responsible to the Principal or Principal's designee for a continued evaluation of the volunteer coaching aide.

¹ Items (A) and (B) do not apply to volunteer coaches and have been left off this document. To review items (A) and (B), refer to the FHSAA Handbook.

8. Volunteer coaches must be fingerprinted prior to beginning work with student-athletes. The cost of fingerprinting will be borne by the volunteer. Fingerprinting will be valid for five consecutive school years from the date of fingerprinting.
9. All Volunteer Coaches must annually submit completion certificates for the 3 required videos prior to any interaction with student-athletes.
10. All Volunteer Coaches must be CPR/AED certified prior to any interaction with student-athletes.
11. All Volunteer Coaches must attend PCA annually prior to any interaction with student-athletes.
12. Volunteer coaches may be terminated at any time at the discretion of the principal without cause.

The individuals whose names appear below acknowledge they have read and had opportunity to ask questions regarding contents of this agreement.

Print Name of Volunteer Coach

Signature of Volunteer Coach

Print Name of Head Coach

Signature of Head Coach

Print Name of Designated Assistant Principal

Signature of Designated Assistant Principal

Required Concussion In Sports Course

Volunteer coaches are required to view the free, online course titled, “*Concussion in Sports - What You Need to Know*”. Follow the instructions below to view the course.

- Go to www.nfhslearn.com
- Create a login and a password
- Click on “*Concussion in Sports – What You Need to Know*” under Free Courses
- Click Order Now (the video is free)
- Select an option and click Continue
- Select Florida as your state
- Click Checkout
- Click Complete Purchase (there should not be a charge unless you are purchasing other videos)

Volunteer coaches must print their certificate of completion and turn into the Assistant Principal for Administration prior to volunteering.

Required Sudden Cardiac Arrest Course

Volunteer coaches are required to view the free, online course titled, “*Sudden Cardiac Arrest*”. Follow the instructions below to view the course.

- Go to www.nfhslearn.com
- Use login and password originally created or create one
- Click on “*Sudden Cardiac Arrest*” under Free Courses
- Click Order Now (the video is free)
- Select an option and click Continue
- Select Florida as your state
- Click Checkout
- Click Complete Purchase (there should not be a charge unless you are purchasing other videos)

Volunteer coaches must print their certificate of completion and turn into the Assistant Principal for Administration prior to volunteering.

Required Heat Illness Prevention Course

Volunteer coaches are required to view the free, online course titled, “Heat Illness Prevention”. Follow the instructions below to view the course.

- Go to www.nfhslearn.com
- Create a login and a password
- Click on “*Heat Illness Preventiton*” under Free Courses
- Click Order Now (the video is free)
- Select an option and click Continue
- Select Florida as your state
- Click Checkout
- Click Complete Purchase (there should not be a charge unless you are purchasing other videos)

Volunteer coaches must print their certificate of completion and turn into the Assistant Principal for Administration prior to volunteering.